

Associate Pastor, Living Hope Alliance Church, Regina, SK
 Application deadline: July 15, 2010

Applications are being received for the person looking to be a part of unique opportunity for ministry and growth. Our church is located in the east-end of Regina and is surrounded by initial housing developments that look to be home to 5000+ people in the next 8-10 years. This role includes a significant component of a shared preaching ministry with our Pastoral Leadership Team.

Role:

- To serve on the Pastoral Leadership Team with the Senior Pastor and the Teaching Elder.
- A primary responsibility is the shared oversight, with the other members of the Pastoral Leadership Team of the Sunday morning service.
 - This involves sharing in regular preaching responsibilities.
 - The Pastoral Leadership Team plans the overall themes for the Sunday worship service.
 - The coordination of all aspects/participants in each Sunday morning service (service outlines also done in consort with the Worship Team leader, platform-orientation for all guest participants) and ensuring the Worship Centre is set-up in a way that it is conducive to a positive worship atmosphere.
- The other primary responsibility involves Eph 4:11-16 leadership of *Family Life* ministries (see below) areas. Developing lay ministry teams to give leadership to these ministry tracks through an equipping and empowering model of ministry. This includes leadership development, pastoral oversight, and collaborative goal-setting. The Associate Pastor's role is not to "do" ministry, but to recruit and equip congregational members who are gifted, skilled and passionate about how God has wired them for serving him and the community around us.
 - There can be some exchange with the Senior Pastor and his responsibilities in the areas of *Discipleship/Christian Formation* depending on your experience and gifting.
- Other duties as determined by and in collaboration with the Senior Pastor.

Particulars:

- Full-time ministry employment
- Accountable to the Senior Pastor.
 - Annual ministry review.
 - Initial six-month probation.
- 3-4 weeks' vacation (depending on ministry experience), plus a weekend leave once per quarter.
- Reimbursement for mileage & hospitality expenses for ministry-related activities.

Requirements:

- Completion of a Master's degree in ministry.
- Accreditation (with a view to Ordination) with the Christian & Missionary Alliance in Canada.
- Submission of a Police Check.
- Submission of a Ministry Match (or similar instrument) assessment (http://gompn.com/mmweb/A_Sideframe.htm).
- Completion of "Plan to Protect" (<http://www.winningkidsinc.ca/>).

Please include one or two sample sermons (via dvd, iTunes, or YouTube) along with your submission.

References:

- One Reference related to your experience as a leader (i.e., someone you have led/mentored/coached).
- One Reference related to your involvement in being led (i.e., someone who has led/mentored/coached you).
- Three references related to your preaching experience.
- Three character references. (These character references can cross-over with the references required above.)

Optimum Pastoral Alignment at Living Hope Alliance Church: September 1, 2010

Living Hope Alliance Church: *Becoming What Jesus Envisioned*

The following alignment is based on an established priority and two premises:

- Our priority established by the Board of Elders re: Sunday morning worship:
 - *“To create a meaningful environment that provides people the opportunity to connect with God, one another and the truth of God’s Word, resulting in growth in our corporate and individual journey of faith in Jesus Christ.”*
- The premise of alignment being based on gifting, calling, experiences, affinities and passion (Eph 4:11-16).
- The premise that we need to be aligned for ministry now as new people move into the community around us.

Primary Categories as of September 1, 2010

Larry Hurst, Pastoral Team Leader, September 2010

Pastoral Team Leader: Larry

- Sunday Worship Service (1/3 + of preaching)
- Oversight of Discipleship/Christian Formation Ministries
- Sunday morning (before and after the Worship Service)
- *Discipleship/Formation* Oversight (see below)
- RFAC oversight
- Operations Oversight: facility, grounds, equipment
- Development of Phase 1 of Building Program

Discipleship/Christian Formation

- Discipleship Pathways
- Connect/Hospitality
- Group Life
- Worship Leaders Design Team
- Leadership Development
- Mission
- Women’s Ministries
- Pastoral Care

Associate Pastor: _____

- Sunday Worship Service (1/3 of preaching)
- Sunday Worship Service details
- Oversight of particular components of Sunday morning worship services including:
 - Baptisms,
 - Reception of new members
 - Communion Sundays
- Oversight of *Family Life* Ministries that do not have pastoral oversight:
 - Teens
 - Young Adults
 - Young Marrieds
 - Singles
 - Men’s Ministries
 - Other demographic units

Teaching Elder

(A local business owner, employed full-time by his company.)

- Sunday Worship Service – 12-15 Sundays of preaching

Other Pastoral Associates:

One @ 30 hrs/wk:

- Children’s Ministry (27 hours/wk)
- Seniors, Pastoral Care (3 hours /wk)

One @ 30 hrs/wk:

- Pre-school Director (7-10 hours/wk);
- Connection Ministries + (20 hrs/wk)

There are other 15 hours/wk or less part-time and intern roles allocated for Fall 2010.

Living Hope Strategic Ends (2009 and beyond)

Living Hope Alliance Church: *Becoming What Jesus Envisioned*

Measureable targets that help guide us toward fulfilling the mission of Living Hope (“Becoming what Jesus envisioned”) over the next 3-5 years.

- To build bridges of trust with our neighbours in such a way that they are open to consider Living Hope as a place where they can connect and discover life and hope in Jesus.
 - To see Living Hope functioning as a spiritual and social hub for our neighbours until the city has particular infrastructures in place.
- To provide and implement a disciple-making process (Discipleship Pathways) that moves people from where they are when they come to Living Hope to becoming mature followers and servants of Jesus Christ.
 - This process of Christian formation is understood and engaged in by the Living Hope church family as a continuous process of growth toward maturity, personally and corporately.
- To provide a well-balanced and blended weekly worship experience (Sunday Morning Worship service and related ministries and programs) that helps nurture personal and corporate growth and challenges the church to a Christ-like lifestyle 7 days a week.
 - Sunday morning service attendance over 300 by 2012.
 - Corporate worship attendance over 500 by 2015
- To shape and refine a church-wide governance system that will produce clarity and the necessary system to govern, lead, manage and empower the congregation, Board, senior Pastor, staff and volunteers into the future.
 - Anticipating a church of 500+ Sunday am attendance within 3-5 years.
 - The Board addresses the “Why’s” and the “what’s” of strategic direction.
 - The Staff addresses the “How’s” and the action plan via the Senior Pastor guiding the staff and volunteers.
 - All leadership (paid and volunteer) energy is focused on serving more than on power and control. Check your ego at the door.
- To inspire, facilitate and enhance the development of the quality of leadership and ministry at Living Hope.
- To establish increasingly intentional partnerships for ministry in Regina and surrounding area, and extend unconditional love and service toward our community and the uttermost parts of the earth.

Applications can be sent to:

Larry Hurst, Senior Pastor

lhurst@livinghopealliance.ca

306-352-4673, ext 23